

United Nations Global Compact

Communication on Engagement (COE) 2021 - 2023

January 9, 2023

Dubrovnik, Croatia

To our stakeholders:

RIT Croatia continues to reaffirm its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement Report, and we welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that comply with the aim of UN Global Compact and its Principles. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Hudspeth", with a stylized, overlapping flourish at the end.

Donald W. Hudspeth
President and Dean

About Us

Pioneers of private higher education in Croatia

- We are a global campus of the prominent American university, Rochester Institute of Technology.
- As pioneers of private higher education in Croatia, we have been delivering RIT's programs in this part of Europe since 1997.
- We are the first and only private institution of higher education in Croatia that provides its students dual degrees for undergraduate programs; an American degree from RIT, and a Croatian degree from RIT Croatia.

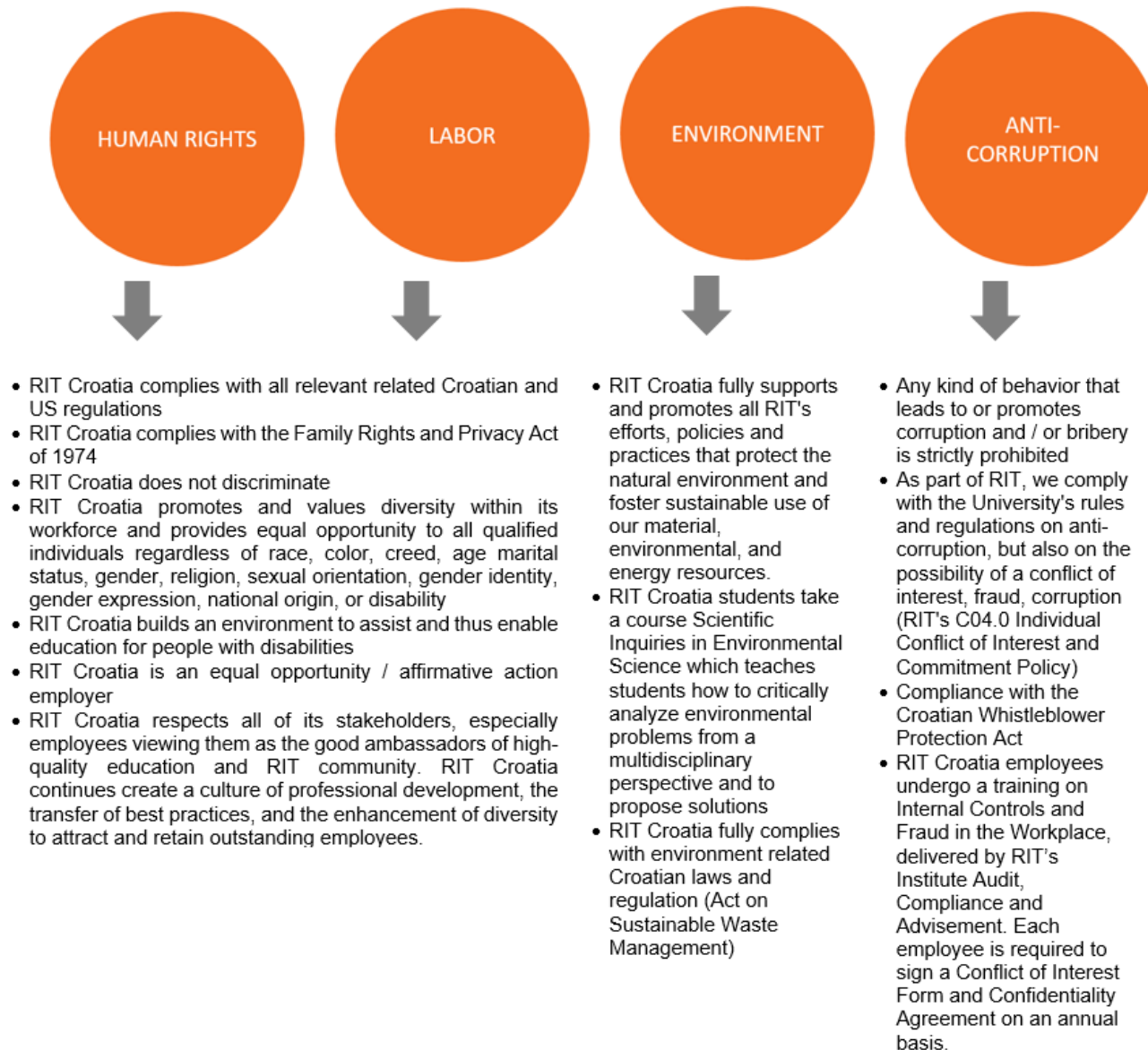
Pioneers of private higher education in Croatia

- We are a diverse and engaged community of students, alumni, faculty and staff that is built on collaboration, partnership, friendship, and respect.
- Though top quality career-oriented American education, and qualified, caring faculty and administration, we create an environment that helps our students become the best versions of themselves and take on the challenges of a modern workplace.
- **Our commitment to building a better tomorrow is to be the best at what we do best - guiding and preparing future global leaders!**

Compliance with the UN Global Compact Principles

Compliance

RIT Croatia fully supports the principles of the UN Global Compact and complies with them through policies, procedures and by-laws applied in our everyday operations, as well as through our strategic initiatives and objectives laid out in our strategic plan.



OUR VISION & MISSION

Through future ready education and research excellence, we add value to society.

We inspire a growth mindset, preparing individuals to become leaders, lifelong learners and responsible global citizens.

We are guided by the following **values**:



Excellence: We dedicate resources and encourage behaviors that lead to academic and personal achievement.

Global Mindedness: As citizens of the world we promote global ideas that span local and regional perspectives.

Inclusiveness: We encourage and build an environment of diverse communities.

Integrity: We adhere to, and strongly promote, high ethical principles / standards.

Open-mindedness: We welcome new ideas and novel views that challenge existing mindsets and shape the future.

Team spirit: We engage all stakeholders in collaborative processes that strengthen commitment to achieving common goals.

Trust: We value honesty, lead through empowerment, and nurture a culture where failure is viewed as an opportunity to learn.

Selected projects and activities 2021 - 2023

The Youth Business Camp Adria Program



Summer 2021 & 2022

Youth Business Camp Switzerland opened its licensed program Youth Business Camp Adria, which has been taking place in Zagreb for the past two years. The [Youth Business Camp](#) creates learning opportunities for high school students via a specially designed educational program aimed at enriching their lives by exposing them to the college student lifestyle in order to prepare them for their freshman year.

RIT Croatia has recognized this initiative has been partnering the program for the past two years. Last year it further decided to sponsor the program with a scholarship. More information is available [HERE](#).

Marking the **World Cleanup Day 2021**



September, 2021

On Saturday, September 18, students and faculty members at the Dubrovnik campus joined their forces to mark the World Cleanup Day 2021 by organizing and executing a cleanup action of the area surrounding our campus. The idea started off as a spontaneous communication between dr. sc. Marlena Ćukteraš, who is teaching Environmental Science courses, and Milena Kužnin, MS, who is teaching hospitality courses.

It did not take long for them to find a group of enthusiastic students and faculty. Students had the opportunity to exercise experiential learning (Plan-Do-Reflect) and at the same time, have a positive impact on the community by contributing their knowledge, time and effort for a good cause.

Students & Alumni at MIPRO



September, 2021

Under the mentorship of our faculty, dr. sc. Branko Mihaljević, and dr. sc. Aleksander Radovan, our senior Web and Mobile Computing program students and alumni, wrote two research papers.

They presented them at the 44th International Convention on Information and Communication Technology, Electronics, and Microelectronics – MIPRO 2021. More information is available [HERE](#).

Joining Microsoft Digital Skilling Initiative



October, 2021

RIT Croatia signed a Memorandum of Understanding (MOU) with Microsoft with the aim to enable members of RIT Croatia community to gain digital skills that are key for the development of their career paths.

RIT Croatia supports Microsoft digital skilling initiative that enables its academic network to acquire the most demanded skills and to be prepared for the most jobs in demand globally, like data analysts, graphic designers, and AI practitioners.

More information is available [HERE](#).

Charity Auctions 2021 and 2022



December 2021 & December 2022

The annual Charity Auction events, organized by our students, are among most popular events on our campuses that bring our whole community to donate and help those in need.

In order to give their contribution to the communities in which they study and live, students and employees of RIT Croatia donate various items for which they later compete at the auction. With great fun and atmosphere, the items are sold during the auction for amounts significantly greater than their market value. Items are also donated by organizations and companies with which RIT Croatia cooperates, as well as its alumni.

For information about CA 2021, please visit this [LINK](#).

For information about CA 2022, please visit this [LINK](#).

Stereotypes in Croatian Public Discourse



January 2022

Our faculty member, dr. sc. Jakob Patekar has published a journal article titled "The Perpetuation of Stereotypes in Croatian Public Discourse: 'Autistic' as a Pejorative" in the Croatian A1 / international Scopus-indexed Q3 journal Collegium Antropologicum.

The paper is available [HERE](#).

Popularizing **Women Philosophers**



March 2022

Our faculty member, dr. sc. Luka Boršić published a book "Dr. Elza Kučera" which he has co-authored with dr. sc. Ivana Skuhala Karasman. The book is a part of their project scientific "Croatian Women Philosophers in the European Context" to discover and popularize women philosophers.

More information is available [HERE](#).

Mental Health Workshops for Students



April 2022

In order to help our students take care of themselves, and help them develop [coping mechanisms for stress](#), our faculty members, dr. sc. Ana Havelka Meštrović, and dr. sc. Maja Tadić Vujčić, have held workshops focused on stress and how to successfully develop and cultivate resilience.

More information is available [HERE](#), and [HERE](#).

25 Years of Educational Excellence



Celebrating
25 years
of top
American
education
in Croatia

RIT | Croatia

CELEBRATING **25** YEARS

2022

September 18, 2022 marked 25 years of RIT in Croatia, and we used that opportunity to celebrate such an important milestone with all of our stakeholders. We organized celebratory activities for students during the whole academic year (example [HERE](#)), culminating with specially designed events in Dubrovnik and Zagreb for our key stakeholders. More information is available [HERE](#).

In order to share the celebration with the local communities, we organized 15 free workshops and lectures for the general public on our campuses. This activity was really well received; we hosted 225 people on both of our campuses in the course of two weeks. More information is available [HERE](#).

Advocating Quality Education



October, November, December, 2022

RIT Croatia is an ambassador and an advocate for quality education. Hence, whenever we can, we participate in public discussions, conferences and other types of gatherings to speak on this topic, and share our practices. Here are some examples:

- Our Zagreb campus hosted a panel discussion “Where is STEM hiding” organized by Institute for Development of Higher Education. More information is available [HERE](#).
- We supported and participated at srednja.hr's annual conference on science and higher education „Education on a Turning Point”. More information is available [HERE](#).
- We supported and participated at the [Game Changer conference](#), where our faculty members talked about the education, and mental health with respect to Web 3.0 and the gaming industry.

Thank you!

Dubrovnik campus (HQ)

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